

# CAMPAIGN CODE OF CONDUCT

As representatives of our community, my team and I commit to upholding the highest standards of integrity, respect, and transparency throughout this campaign. Our conduct shall reflect our dedication to serving the people with honesty and decency.

1. **Integrity:** We pledge to act with honesty and sincerity, avoiding any form of deceit, manipulation, or corruption. Our actions will be guided by ethical principles, and we will strive to maintain the trust of the electorate.
2. **Respect:** We will treat all individuals with dignity and respect, regardless of their background, beliefs, or affiliations. We will engage in constructive dialogue and refrain from discrimination or harassment in any form.
3. **Transparency:** We commit to transparency in our campaign activities, including finances, communications, and decision-making processes. We will accurately represent our intentions and avoid spreading misinformation or false claims.
4. **Fairness:** We will compete fairly and ethically, respecting the rules and regulations governing the electoral process. We will not engage in unfair practices such as voter suppression, intimidation, or fraud.
5. **Accountability:** We accept responsibility for our actions and will promptly address any mistakes or misconduct. We will cooperate with relevant authorities and uphold the principles of democratic governance.

By adhering to these principles, we aspire to conduct a campaign that reflects the values of integrity, inclusivity, and service to our community. Together, let us strive to build a better future for all Washington children and families.

## COMPLAINT PROCESS

The Campaign has engaged an individual to provide third-party mediation services. Complaints will be given serious consideration and the Campaign will seek to resolve complaints either through informal or formal means. This will depend on the nature of the complaint and any resulting findings. If the nature of the complaint falls more directly under the purview of the Washington State Public Disclosure Commission's campaign rules and restrictions, referral will be made to said entity. The Campaign will seek to

complete the investigation and resolution process within 45 days. Individuals who have filed a complaint that has not reached resolution within 45 days will be made aware that more time is warranted. Notification of the final action by the Campaign, in response to the complaint, will be made directly from the Campaign.

## **HOW TO FILE A COMPLAINT**

Complaints may be filed regarding a violation of the Campaign Code of Conduct by sending a written complaint to [matt.duvall.mediation@gmail.com](mailto:matt.duvall.mediation@gmail.com). Only complete complaints will receive a response. Please include your name, mailing address, email address and telephone number. Please include a detailed description of your complaint and why you feel the Campaign Code of Conduct has been violated. Anonymous complaints will not be accepted.